

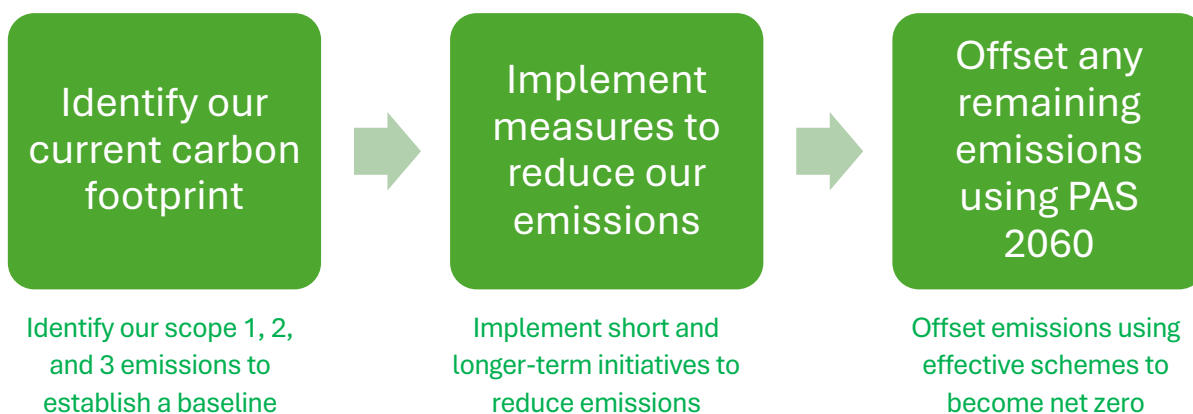
ELYSIUM LIMITED

CARBON REDUCTION PLAN

Elysium is committed to achieving Net Zero emissions at the latest by 2044.

Reducing our greenhouse gas emissions brings benefits for our customers, suppliers, our staff, as well as the wider community – both locally and globally. Our current carbon footprint is relatively small, due to our small (shared) office and limited corporate travel. Nevertheless, we are committed to ensuring our footprint remains as small as possible, and eventually becoming net zero.

Our road to net zero has three simple steps:



We know that we cannot do this alone. We will work collaboratively with all stakeholders – staff and contractors within the Elysium family, as well as external stakeholders (customers, supplier network, regulators), to ensure we meet our commitment. Key measures we have discussed already include:

- Creating an Environmental Management System (EMS) aligned to be compliant with ISO 14001, including using an Environmental Aspects Register to measure each environmental impact.
- Working with our office landlord to maximise the energy efficiency of our office.
- Seeking opportunities to work further with ‘green’ data centres.
- Minimising corporate travel using alternative means (video conferencing, etc.) and using public transport in the first instance where travel is a necessity.
- Reducing the number of deliveries (equipment, etc.) to our office.
- Continue to educate our staff on how to reduce their carbon footprint in and out of the workplace.
- Creating an Elysium Sustainability Team to lead this project.